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INSIDE
Special
Section on
Native
Employers
— Pages 12-15

Wind speaker

**Quote of the
week:**
"I would have been
ashamed to call myself a
Metis with some of the
things I was taught when I
went to school."
— Gordon Poitras, founder
of the Louis Riel Metis His-
torical Society.

February 9, 1990

North America's No. 1 Native Weekly Newspaper

Volume 7 No. 49

Whooping cough crisis jumps to 513 cases

IAA chiefs meet to find answers

By Josie Auger
Windspeaker Staff Writer

EDMONTON

An urgent all-Chiefs meeting on February 5 was called by Hobbema chiefs and the Indian Association of Alberta to discuss the effectiveness of the health care system on the heels of a whooping cough epidemic that

has affected Native people in central and northern Alberta.

Hobbema has now reported 413 cases, up from 250 the past week and the crisis is expected to get worse. Other areas that have been hit are Atikameg with 57 cases, Driftpile with 40, and Sucker Creek with three.

Alberta medical officials have warned that children could die

before the disease is brought under control. They urge all families have their children immunized and treated immediately.

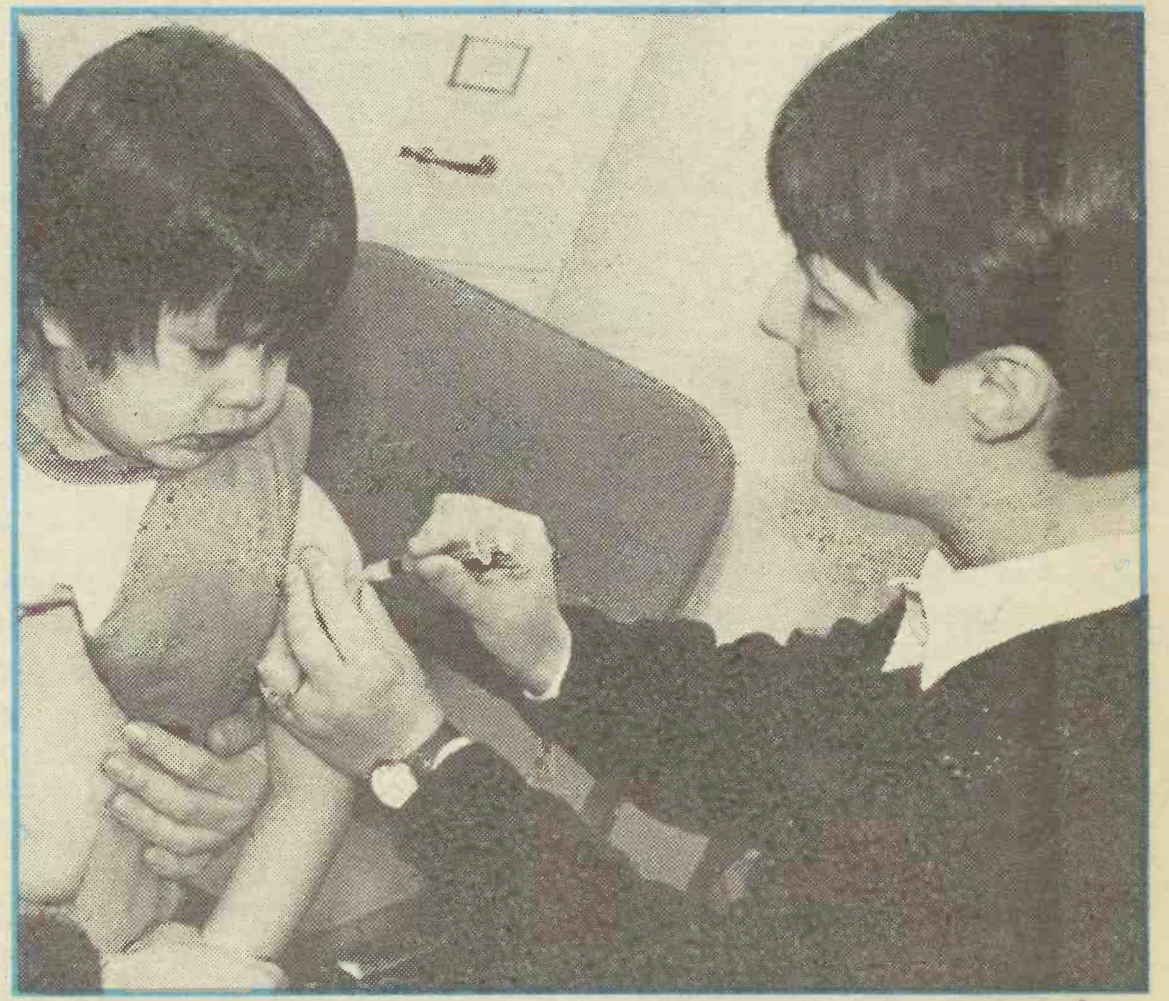
"We need serious solutions to this immediate crisis and serious answers about why the immunization levels are so low and what further jeopardy our people are in," said IAA president Roy Louis.

Last week, preliminary discussions were held between eleven of the 22 Alberta chiefs attending the meeting, said chairman Albert Crier.

Alberta Native leaders would like to see the federal government fund Native health education to provide cross-cultural workshops at the community level. They would also like to involve elders and healers in the health care field.

These health issues will be further discussed at an all-chiefs meeting to be held from March 20-22 in Edmonton.

While answers to Indian health care need to be further discussed, the epidemic situation is under control, according to Theresa Bull, executive director of the Hobbema Indian Health



Josie Auger, Windspeaker
This little tyke, two-year-old Zachary Auger, is one of many who was immunized last week.

Turbayne leaves job as regional director-general

By Jeff Morrow
Windspeaker Staff Writer

EDMONTON

Elizabeth Turbayne is no longer the regional director-general of Indian Affairs in Alberta.

According to her replacement, Turbayne became the latest victim of a nationwide shuffle aimed at diversifying department heads.

Turbayne has been transferred to Ottawa in another capacity with the department.

Garry Wouters, who took over her position last week, the top Indian Affairs post in Alberta, said that it's not unusual for "headquarters" to swap regional directors with officials in Ottawa to give them experience at both ends of the department.

"There has been a series of changes with the regional direc-

Con't page 2



Elizabeth Turbayne



Josie Auger, Windspeaker
Joe Blyan helps Dr. Anne Anderson cut her birthday cake.

Centre.

Since the four Hobbema reserves have been hit with the whooping cough epidemic in early January, Health and Welfare Canada has provided the health centre with extra doctors and staff.

"We have an excellent program and are handling it well," assures Theresa Bull.

Not everyone believes that this will be the last epidemic to

hit Native people. Whooping cough attacks the respiratory tract causing severe coughing attacks.

"There's been epidemics before, there'll be epidemics again, I'm told," said Chief Victor Buffalo of the Samson band. "We've got to address this."

In 1989, 667 cases of whooping cough were reported in Alberta, the highest level since the 1960s.

Dr. Anne Anderson

Still going strong at 84 years young

By Josie Auger
Windspeaker Staff Writer

EDMONTON

Dr. Anne Anderson, respected Metis elder, Cree instructor and historian celebrated her 84th birthday at 'Joe's Place', a west-end restaurant and dining lounge on February 3.

The Metis elder lives to write, having written 92 books. She plans to finish her autobiography and complete a 50,000 Cree word dictionary within two years so she can spend some time with her supportive husband Alex.

Restaurant owner Joe Blyan dedicated the night to the Metis elder.

"Joe's Place" was full of friends and supporters. A huge home-made chocolate cake and a dozen roses were presented to Dr. Anderson to mark the special occasion.

"I am truly honoured to be here tonight. Each year I am much happier, for the wonderful

friends I have," said Anderson.

Anderson was born February 3, 1906 in St. Albert. Her father William Gairdner, was of French and Scottish descent. Anderson's mother Elizabeth Callioux was an Iroquois Indian.

As an infant, Anne was tiny and frail and because of this her mother would worry about her a lot.

"I was so small my mom made my bed in a shoebox lined with rabbit fur. She thought I was going to die. She asked a medicine man to make me strong," said Anderson.

The medicine man consoled her mother. He told her Anne would never be sick and instead would grow into a big woman, said Anderson.

Today, at 84, Anderson suffers from arthritis but her health and vitality is simply amazing to friends and family.

Anderson often still spends almost a full day at the Metis Heritage Cultural Resource Centre, located on 124 Street and 107th Avenue.

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Provincial News

Lack of funds worry Indigenous Games officials

Organizers still vow to hold games

By John Holman
Windspeaker Staff Writer

EDMONTON

Officials of The North American Indigenous Games Society are worried funding will not come through in time with the first North American Indigenous Games only five months away.

Lloyd Auger, chairman of the Games' cultural committee, says the society has yet to receive any funding for the event which will be held in Edmonton June 30 to July 8.

"I am beginning to wonder when is it going to gel, where is the money? The athletes are training. Is it all for naught?" questioned Auger. "From my personal standpoint, you can't really plan and commit yourself because the money isn't there."

"We know well enough that the federal government will not tell us until the eleventh hour if they're going to give us some support at all," said Games Chairman Charles Wood.

"(The) federal agencies seem to have a tendency to keep people dangling to the eleventh hour to indicate any kind of support."

The society had requested \$2.3 million from the federal government to run the Olympic-style event but may not get it, he indicated.

But the Games will go ahead whether it gets funding or not, declared Wood.

"We've had to pare down on the funding and our latest request to the federal government is for \$750,000," he said.

The Games committee is asking for funding from Indian and Northern Affairs Canada, Secretary of State, and the Fitness and Amateur Sport division of Health and Welfare Canada.

The Games committee hopes to have the funds by March. By then, depending on when and how much funding they get, supplementary staff, technicians, and other resources will come from the Alberta government and the city of Edmonton.

"The whole initiative depends

on the type of response the Games board gets from the feds," explained Wood.

A Fitness Canada spokesman poured cold water of funding the games.

"Chances (of getting funding) are extremely limited," said Fitness Canada consultant Alan Baird in a terse comment.

"They (Games committee) don't have a track record."

Baird explained that Fitness Canada and Sport Canada support the development of Canadian athletes and do not sponsor competitive events.

Sports Canada, the Secretary of State, and Indian and Northern Affairs Canada could not be reached for comment.

"We can still run the Games with one dollar because everyone is going to volunteer (to help run the Games)," claimed Games Manager John Fletcher.

About 1,000 volunteers are needed to help run sports events and activities, added Fletcher, who himself has worked free since January 1989 to help organize the games.

Volunteer sign-up forms were available Feb. 1 and "several hundred" people have offered their services, including Indian bands and various Native organizations, according to Wood.

"We just want people who would like to volunteer for one week," Fletcher said.



Windspeaker file photo

Games general manager John Fletcher in front of a sign promoting the North American Indigenous Games

Housing is "pretty well completed," noted Wood.

Accommodation for the estimated 3,000 Native athletes have been booked at the University of Alberta, city of Edmonton campgrounds, and city hotels which have been asked to give cheaper rates.

The National Indian Athletic Association (NIAA), a joint body between Canada and the United States, formed the North American Indigenous Games Society in January 1989 to plan the Games.

Fletcher is the sergeant-at-

arms for the NIAA and Wetaskiwin MP Willie Littlechild is the NIAA vice-president.

Aboriginal people from across North America have been invited to the Games which will include spiritual and cultural activities.

There will be 16 sports events including golf, rodeo as well as traditional Inuit games. Social and cultural activities include Indian games, an inter-tribal powwow, a parade, elders' games and others.

National Digest

Nova Scotia government apologizes to Donald Marshall for injustice

NOVA SCOTIA — The government of Nova Scotia officially apologized to Micmac Indian Donald Marshall last week for his wrongful imprisonment. The province's attorney-general also ordered a federal review into the conduct of five judges who eventually acquitted Marshall but did not clear his name. Tom McInnis offered the apology to Marshall and his entire family after a royal commission reported Jan. 26 that the justice system failed Marshall at every turn and actually covered up to mistakes to protect the system and its functionaries. Marshall was sent to prison from 1971-82 for the murder of Sandy Seale. Seale's real murderer was convicted and spent a year in prison before dying of natural causes.

James Bay environment near ecological collapse

MONTREAL — New hydroelectric projects in the James Bay area of northern Quebec would devastate an environment already on the verge of ecological collapse, says the grand chief of Quebec's 10,000 Crees. Matthew Coon-Come said his people's traditional territories have already been turned into a wasteland by a series of dams and reservoirs built in the 1970s. "Our fish are poisoned with mercury, our rivers have been diverted and are now practically dead and gone. Major spawning grounds are gone. Land that was rich with wildlife is flooded," said Coon-Come, speaking to a sympathetic audience of about 100 Native and environmental groups. "The James Bay project is an ecological disaster."

Native seminary protested

WINNIPEG — Homeowners in suburban Winnipeg and rural Manitoba have greeted plans for a Native seminary with howls of protest. Twice rebuffed by protest campaigns, the training centre is still without a home. Director Stan McKay, 47, a United Church minister and a Cree Indian from the Fisher River Reserve in central Manitoba, is wondering how much easier the search might have been if his students had a different skin color. "There probably isn't a community in the province that won't have some qualms about us," he said. "The public image of aboriginal people is so negative."

Turbayne leaves post

from page one

tor-generals across the country... to get a better understanding of how the business works," he said.

Turbayne, who has been the focus of some contempt by Indian leaders for more than a year for not meeting with them publicly, is on a leave of absence and could not be reached for comment.

The director of Indian Affairs for Alberta, Fred Jobin, has also left the regional office for another civil service job. He was also unavailable for comment.

Wouters, 45, has worked for the Indian Affairs department for five years beginning his career as director of operation in Saskatchewan.

Before that, he was the deputy minister of continuing education for Saskatchewan.

He also served as the regional director-general of Indian Affairs in Ontario and for the last two years and worked in the Ottawa office as the director-general of band support.

He said he's not yet "fully" familiar with the Alberta Indian bands and plans to hold meetings with leaders from across the province.

"In this business, if you can't work with Indian people in a co-operative and collaborative basis, you'll never solve the problems," he said.

The president of the Indian Association of Alberta is hoping Wouters will live up to his word.

Roy Louis, who believes Turbayne was forced to step aside because Alberta Native leaders were unhappy with her performance, said Wouters has "an appreciation for Native culture and

Native values."

Louis met with Wouters for the first time Feb. 7 in Edmonton



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Provincial News

B.C. bands back fight to hunt on leased land

Bitter range war between Indians, ranchers expected back in court

By Jeff Morrow
Windspeaker Staff Writer

EDEN VALLEY, Alta.

An Eden Valley Indian, found guilty last month of hunting on Crown land leased by southern Alberta ranchers, has garnered the support of British Columbia Natives in an appeal battle to retain his traditional rights.

George Alexson, whose 1989 acquittal was overturned by a Court of Queen's Bench justice in Calgary Jan. 19, hopes to be back in court April 3 to defend treaty hunting rights in Alberta.

Only this time, he'll have the backing of B.C. Indians who are fighting similar claims on their home turf.

The bitter range war between area ranchers and traditional hunters from Eden Valley won't be settled so quickly, according to Alexson, who claims the government ruling may have opened up a larger-scale argument for unrestricted access to Crown land.

Alexson has already gained the backing of some interior B.C. bands which have a string of court battles on their record for hunting on leased Crown land.

"And they've won their cases," said Alexson. "They've said they'll support me in whatever way they can."

Alexson said there needs to be pressure placed on Ottawa to recognize treaty rights and has found B.C. bands willing to provide advisors who are experienced in fighting for their hunting rights.

Alexson, 39, was charged in

1988 with hunting on Crown land without permission by the Alberta Fish and Wildlife department near Longview, Alberta 75 km. south of Calgary.

He was acquitted of the charges late last year by a provincial court justice in Calgary who ruled that Alexson didn't need permission by virtue of his treaty rights.

The ruling was overturned by Justice H.S. Prowse last month and Alexson was slapped with a \$300 fine.

It places Native hunters back to square one in their fight for unrestricted access, Alexson said.

Alkali Lake Band in mid-central B.C., said this conflict is nothing unusual to his band which, like other B.C. bands, does not hold a treaty with the federal government.

He said the Alkali Lake Band is prepared to offer Alexson as much support as needed in his case.

"We're in full support. We feel very strongly about this," he said.

Alkali Lake appealed a 1983 provincial court ruling that accused band councillor Arthur Dick of hunting deer on Crown land.

The band is still awaiting a

"But when they (traditional hunters) do get into trouble, it just gets thrown out of court. It may be Crown land, but it's our land, too."

"But that will be divesting to other Alberta Natives who should have access to their land," said Alexson.

Eden Valley area ranchers maintain that they should have a right to control the hunting on land they lease from the government to graze their cattle.

The province leases more than 5.3 million acres of land. More than 4.5 per cent of it is Crown land used by Alberta ranchers to graze their cattle. There are about 5,000 lessees in Alberta.

Bill Chelsea, chief of the Al-

decision from the Supreme Court of Canada.

Chelsea said that his 500-member strong band aren't bothered by the government or area ranchers as much as they used to be when they hunt because the the case is still pending.

"But when they (traditional hunters) do get into trouble, it just gets thrown out of court. It may be Crown land, but it's our land, too," he said.

Jim Stillas, chief of the Ulkatcho Indian Band near Williams Lake, B.C. said his 490-



George Alexson

Windspeaker file photo

member Indian band is "in full support" of Alexson and is willing to offer financial assistance and to lobby for him in his court case.

Saul Terry, president of the Union of B.C. Chiefs said he's willing to stand behind his

member bands if they want to support Alberta Indians.

"There's no question whether we'll support him (Alexson) or not," he said.

"We will support anyone who wishes to protect their treaty rights," he declared.

Provincial Briefs

Tension between Blood tribe and police is up, says Chief Fox

LETHBRIDGE — Tension has increased between Lethbridge city police and the Blood tribe since last spring's shooting of a Blood man, Chief Roy Fox has told a provincial inquiry. A Lethbridge police officer shot Chester Heavy Runner Jr. on a downtown Lethbridge street last April.

"It's going to be a long time before the people of the Blood tribe can begin the process of trying to establish some sort of communication, some sort of positive understanding in terms of the two groups having any type of relationship, if we can get past this incident," said Fox, who was testifying before Provincial Court Judge Carl Rolf, who is investigating strained relations between police and the Blood Indian tribe.

Proctor and Gamble delays release of pulp mill environment report

EDMONTON — Proctor and Gamble has delayed the release of a company environmental report on plans to expand its Grande Prairie pulp mill. However, the \$500-million expansion project is not being shelved. Company officials say the report will be released in April. The report, called the Environmental Impact Assessment details the project's impact on environmental safety. Such impact assessments have been criticized by environmentalists and industry as being inconsistent.

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National News

Alberta justice inquiry urged to expand mandate

By Jeff Morrow
Windspeaker Staff Writer

TORONTO

The lawyer for Donald Marshall says Alberta's Native Justice Inquiry would not be serving its mandate or purpose if it ignored recent charges that an Eden Valley Indian was beaten and left paralysed by RCMP officers in southern Alberta.

He said the Alberta task force should study present alleged violations of injustice towards Native people and not depend solely on old records and past situations for their report.

Task force chairman Justice Robert Cawsey told Windspeaker he had no comment on the Pelletier incident and his group will not be looking into the controversial case.

Ruby, who represented the wrongly-convicted Nova Scotia Micmac Indian during a recently-concluded Royal Commission hearing, strongly disagrees with that stand.

Ruby said that's not the way a Native justice probe should be handled.

"They should keep an eye on what's going on. They should do both (study records and current charges)," he said.

The commission exonerated Marshall last week of any wrongdoing in a 1971 murder which he spent 11 years in jail for.

In Alberta, treaty Indian Rodney Pelletier intends to file a multi-million dollar lawsuit against the RCMP in Turner Valley, Alberta after being left paralysed from the neck down following an arrest at his Eden Valley home, 64 km. south of Calgary.

The RCMP was called to Pelletier's home Jan. 16 to investigate a domestic dispute.

Family members have accused arresting officers of beating Pelletier, a father of two, during the arrest.

Calgary RCMP have filed its report to Alberta's Attorney General's office for review.

Ruby called Native justice probes "a waste of time and useless" in getting the government to put forward new policies, but do serve a purpose by educating the public about injustices to Native people.

"(The public) has got to understand the way the system oppresses people."

He said the Alberta task force would also serve a useless function if it did focus attention on public perception of the justice system and hear testimony from the people who have been affected by it.

"(The public) has got to understand the way the system oppresses people," he said.

A Royal Commission inquiry in Nova Scotia into the wrongful conviction of Marshall released its final report Jan. 26. It concluded that Marshall was the victim of a "gross miscarriage of justice" when he was sent to jail for the murder of Sandy Seale almost 20 years ago. The commission completely exonerated Marshall of any blame.

After 11 years in prison, Marshall was released in 1982

after the RCMP reviewed the case. The real killer, Roy Ebsary, was convicted and died in jail in 1986.

Ruby is demanding the Canadian judicial council investigate the entire appeal court panel of Nova Scotia.

The Nova Scotia Barrister's Society also plans to review the conduct of any lawyer that was involved in the Marshall case when he stood trial on the original and appealed cases.

A Royal Commission is different than a task force because all testimony and written submissions are received voluntarily.

The Alberta task force, a joint-government initiative, will be reviewing past cases and holding public hearings throughout northern Alberta.

It was called Jan. 12 to study why a disproportionate number of Natives are in Alberta jails and to provide alternatives for dealing with Natives involved with the criminal justice system.

Federal New Democrat Native justice critic Bob Skelly said the Alberta task force may do some good if it "comes up with some solid conclusions."

He said the Alberta probe could add fuel to the Native justice movement taking place throughout Canada.

However, Skelly also noted that task force involvement could prejudice the Pelletier case if criminal charges are pending against the RCMP.

"Until charges are laid, and the trial process is complete—no, I don't think it's proper (for the task force to get involved)."



Donald Marshall: finally exonerated

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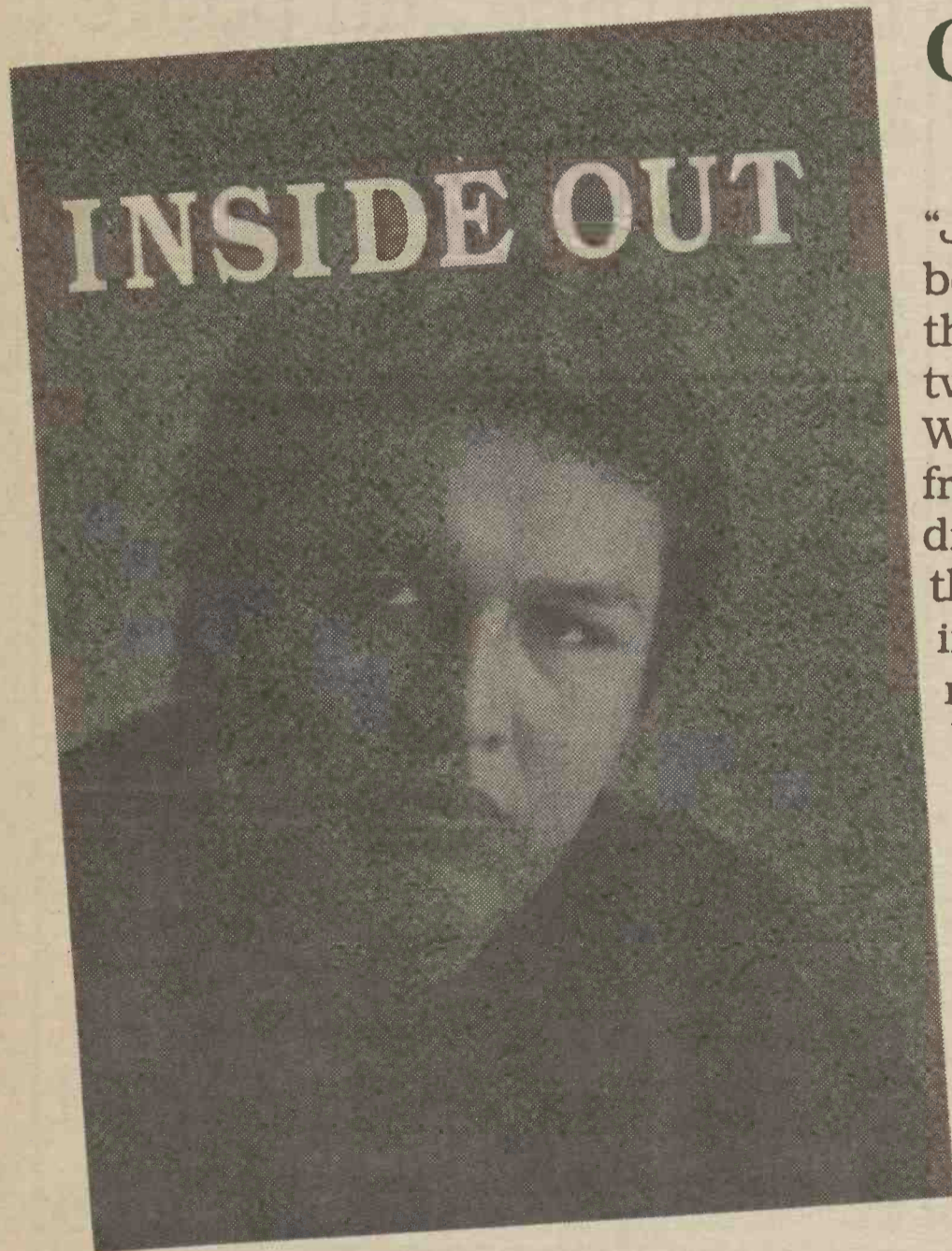
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Obituary



Ben Courtrille

Alberta Metis pioneer, long-time community worker passes away

Ben Courtrille remembered by many at 57

By Josie Auger
Windspeaker Staff Writer

EDMONTON

Benjamin Gordon Courtrille, pioneer for many Alberta Native social service organizations passed away Monday, January 15, 1990 at the age of 57.

Before becoming involved with the Native/Metis community Courtrille joined Alcoholics Anonymous on November 6, 1964.

In 1989, he marked his 25th year of sobriety.

In the earliest years of his recovery, Courtrille established a restaurant in the Boyle Street district of Edmonton with Father Mark Barrier.

During this time, the two worked together to develop the Native Brotherhood. Courtrille went on to become the first president of Native Counselling Services of Alberta.

His community involvement was immense.

Courtrille had a 25-year membership with the Canadian Native Friendship Centre and was a board member for two years.

In the 1970s, he worked with five alcohol education workers to begin the fight for sobriety among Native people.

In one year, the team conducted 268 education workshops in the Indian and Metis communities.

This hard work led to the establishment of Nechi Training Centre, Poundmakers Lodge and centres like Bonnyville Rehabilitation Centre.

Courtrille became the first director of the Inuvik Alcohol Treatment Centre, also known as Hope House and the Round Lake treatment Centre in Vernon, B.C.

He also sat on the board of Native Outreach for a number of years. As well, he was a long time member of the Metis Association of Alberta and served a four-year term as vice-president in Zone 4.

Courtrille leaves behind his loving wife Betty; three sons — Eugene of Calgary, David of Kamloops and Peter of Vancouver; four daughters — Carol of High Prairie, Leona, Lorraine and Verna of Edmonton and fourteen grandchildren.

He also leaves nine sisters and two brothers: Marge Massey, Evelyn Biblock, Joyce Carlson, Mary Vallette, Ruth Better, Alice Kempe, Mary Sandstrom, Emily LaRocque, Vi Bellerose, Montrose Cunningham and Doug Cunningham. He also leaves behind many brothers-in-laws, nephews, nieces and friends.

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The creation of the Commission provides the opportunity to participate in the selection of the next Leader of the Liberal Party. You are invited to get involved and increase direct input into the development of the Aboriginal policy.

The National Executive of the Liberal Party has passed a Resolution enabling 182 delegates to attend the upcoming Leadership Convention scheduled for June 20-24, 1990 in Calgary, Alberta. Delegates will be selected on the basis of one per local club. In Alberta, there can be 19, Aboriginal Clubs created.

If you are interested in participating, the deadline for club accreditation is March 20, 1990. Please call Julie Mongeon at the Liberal Party in Ottawa, toll free.

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Editorial Page

Windspeaker

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Viewpoint

Whooping cough crisis unnecessary

The whooping cough epidemic in Hobbema and outlying Indian communities in north and central Alberta highlights a very serious problem in Native communities throughout Canada.

That problem is whether the health care system is adequately serving the needs of Native people, particularly on Indian reserves.

Hobbema residents have found out firsthand how inadequate that health care system is.

It's become quite apparent that even with modern health care facilities in place, many Indian families did not understand the dangers of not immunizing their children or themselves for whooping cough.

At the moment, it is very possible that people, particularly children, could die from the epidemic on the reserve which has reached a critical situation.

In the year 1990, that kind of epidemic just shouldn't happen. The same kind of health care standards that are available to the majority of Albertans should be found in Native communities.

But this, obviously, is not the case.

For Hobbema, the message to immunize against whooping cough came too late.

That blame does not lie with health care officials who are doing their best to alleviate the crisis, but with the delivery of the system.

A recent Statistics Canada report indicated that the death rate among Canada's Indian population is three times the national average for Indian people under the age of 35.

Part of the reason for that is health care in Indian communities is poor. On a much more frequent basis than the general population, Indians will seek treatment for more frequently reported diseases as tuberculosis, respiratory illnesses, skin diseases, diabetes and the list goes on. Whooping cough can be added to that list.

The Alberta Indian Health Care Commission stated recently that Indians are living in an environment akin to 'Third World' conditions.

Alberta's Indian chiefs want the federal government to address this long-standing issue of the quality health care on reserves since that is a federal responsibility.

Alberta Indian leaders have complained long and hard that more funds are needed to deliver an acceptable standard of health care to Indian communities.

An answer to that complaint is long overdue.

If anything has convinced government it's time to seriously look at health care on Indian reserves, the whooping cough crisis in Hobbema should.

It should never have happened.

Hopefully, no lives will be lost as a result.



Backgrounder

Donald Marshall's legacy: A lesson to reform Canada's justice system

It's now written in the pages of Canadian judicial history that Nova Scotia Micmac Indian Donald Marshall Jr. was a victim of Canadian injustice—almost a decade after he was sent to prison for 11 years for a murder he did not commit.

The damning contents of a Nova Scotia Royal Commission report attest to that.

But while the conclusions and recommendations of the government-sponsored panel provide a disturbing picture of severe oppression and racial intolerance by a government, it also gives the general public something to be outraged about.

It gives them a chance to judge the judges and point their fingers at the Nova Scotia justice process.

And when the dust settles, and the system is officially condemned—what then?

For Donald Marshall Jr. and his family, the horror epic that began on a cool night in a Sydney, Nova Scotia park May 28, 1971 will never end.

The years stolen from his young life can never be replaced and the humiliation he experienced can never be dismissed.

Now, at age 36, Marshall's recollections of the night Roy Ebsary stabbed him and Sandy Seale, a 17-year-old black who later died of the wounds, are now carved in the consciousness of the Nova Scotia government and the rest of Canadian society.

Marshall's personal hell, as well as testimony of 112 others involved in the case, is revealed in a 16,000 page report uncovering prejudice and irresponsible handling of the case from start to finish.

The Royal Commission, which began hearings in 1987, has given the establishment a jolt. But history proves that the process of changing public attitudes toward Native people and other visible minorities is not

done so easily.

And changing a government's behavior just isn't done.

Except for the few guardians of the Native justice system—Canadian lawyers who've only in recent years sought to take on the judicial hierarchy in this country—no one even blinks when a Native is shuffled through the legal system and disappears into the correctional abyss.

Native people, who have had the laws of Canadian government thrust on them for the last 100 years, have no choice but to rely on a society that hasn't even come to grips with its own racial differences.

After the report was made public on Jan. 16, Nova Scotia Attorney General Tom McInnis made a formal apology to Marshall and his family and ordered the Canadian Judicial Council to "consider the conduct" of the officials involved in the case.

McInnis agreed with the commission that racial bias played a role in Marshall's conviction which forced him in jail from 1971 to 1982.

But what he never indicated was what should be done to make sure that there isn't now or ever will be another Donald Marshall in the Nova Scotia prison system or elsewhere in Canada.

According to one of the lawyers who represented Marshall during the commission hearings, there's no reason to suspect the

government will take decisive action to protect Natives from being engulfed by the legal system anyway.

The only change that will take place has to come about through public pressure, says Clayton Ruby, Marshall's lawyer.

"Royal commissions are a waste of time. Their recommendations go on the shelf and nothing is ever done," he said.

"However, the process of a royal commission is very helpful... in getting the public to understand the way the system oppresses Native people."

Because of the Royal Commission report, changes to the Nova Scotia justice system are under consideration, but not imminent. It is also toying with the idea of adopting a Native criminal court system and establishing a cabinet committee on race relations.

There's a lot that can be read between the lines of the commission report that offers a stark reminder of the inconsistencies and contradictions of a Canadian government when it tries to cover its mistakes.

The Donald Marshall tragedy is more than a blemish on the record of the Canadian judicial system.

It should be viewed as an episode in history that results in a reform movement of how Natives are treated by the justice system and not just how the government tries to heal its own public relations wounds.

Without it, there will be other Donald Marshalls.



ANALYSIS...
By Jeff Morrow

Letters to the Editor

Reader misinformed about pulp mill stand — Turbayne

Dear Editor:

I read with interest the January 5, 1990 letter to the editor by Melton C. Louis on the Alberta-Pacific Review Panel hearings.

I would like to respond for the benefit of your readers.

I am hard pressed to understand how Mr. Louis could reasonably conclude that the Department of Indian Affairs and Northern Development has not been fully supportive of the views of Indian chiefs and Indian people in respect to this important environmental and employment issue.

The facts, quite contrary to those presented by Mr. Louis, are:

The Alberta Region of Indian Affairs & Northern Development maintained very close communication with the chiefs of all the affected Indian communities over the months and days leading up to our presentation to the panel on December 2, 1989.

Our position was developed in consultation with the chiefs of

the affected Indian communities.

A few hours before our presentation was made, we gave copies of our position to the approximately 25 representatives of the affected bands who were able to be in Edmonton for this event. Upon reviewing the position paper, it was unanimously supported by these community representatives.

For the benefit of your readers, I would like to reiterate that our recommendation to the

board was that the government withhold any permits or licenses for this project until such time as we are assured of the protection of the quality of life in Indian communities affected by this proposal.

It is also unacceptable to us that this project should be considered without excellent Native equity employment programs being in place.

At the subsequent press conference, I stated that it was up to

the proponent to satisfy the affected Indian people that their environment would not be further harmed by this project.

I am at a loss to understand Mr. Louis' comments and would ask that he avail himself of the facts, upon which he will undoubtedly change his views about the role of the Alberta Region, Department of Indian Affairs and Northern Development, in this important matter.

A final point.

If any differences exist between northern chiefs and the Indian Association of Alberta on this issue, this is a matter for them to resolve.

Yours sincerely,
Elizabeth Turbayne
Regional Director-General
Indian & Inuit Affairs
Alberta Region

Drinking a self-created problem, says reader

Dear Editor:

We enjoyed your sections on alcohol and drug abuse.

Keep up the good work.

I respect Rose Peter's right to express her opinion on material I submitted to you - Re: Native Justice Probe a Waste.

But I don't agree with Rose that non-Natives create Native problems.

Liquor is readily available all over the place.

But there's no law that says one has to buy it and drink it... and nobody shoves liquor down anybody's throat.

So, if people are stupid enough to let liquor master them, then that's their own self-created problem.

Anybody can stop drinking and drugs anytime if they really want to.

That's the key right there. do they want to stop?

Also, I don't condone society

taking children from their homes, no matter how poor the parents are.

But there are cases where this

move is necessary, for the welfare of the children.

People must show that they are responsible enough to look

after their kids or risk losing them.

Sonny Susquatch

Elders need more respect — reader

Dear Editor:

In the last ten years, I have been observing the activities of elders in the Indian reserves and in the cities.

Within this time, I have noticed the respect for our elders has diminished greatly and they no longer have vital roles in the communities.

At one time they were looked upon as advisors, spiritual leaders and healers for the sick.

Ever since the appearance of the contemporary elders,

the respect for the elders has taken a downward turn.

Native people have very little faith in these modern-day elders because most of these instant elders have no authority to perform official elders' duties and most of them had not gone through the proper channels in becoming an elder.

Furthermore, the modern-day elders come from all walks of life such as alcoholics which is confusing a lot of people.

Years ago, elders came from a well-respected group of people and they had to go through rig-

orous initiation rituals before attaining the status of an official elder.

Today, almost anyone can be an elder as long as they have white hair. The majority of people that go into it is for the purpose of self-gain and recognition.

Despite all these negative factors, there are still some good elders around but they are hard to find.

Yours truly,
George Chatsis
Calgary

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Translation of Turbayne letter by Joe Redcrow

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Windspeaker welcomes your opinion

Windspeaker welcomes letters to the editor. Letters should be brief and include the name, address and telephone number of the writer. We will not print unsigned letters unless there is a good reason for withholding the identity of the writer. Windspeaker reserves the right to edit letters for taste, length and grammar.

Community News

Friendship centre volunteers get well-deserved tribute

Hi!

The Bulldogs rule!

Not really, but last week this team defeated a team that won the Minor Hockey Week championship in their atom division.

And two weeks ago, an atom team from the Sturgeon Lake Reserve on a visit to Edmonton, played an exhibition game against the Bulldogs... the final result: Bulldogs 3, Sturgeon Lake 2.

When you're hot, you're hot! Hopefully, this coming weekend, Alexander will accept our invitation to play us at the Parkland Arena (Bulldogs home turf).

The game goes at 10:15 a.m. Saturday, for anyone interested in coming out to see the Alexander 'Smurf Line' challenge the Bulldog's 'Twin Towers.'

By the way Clyde Goodswimmer, (sorry, I missed you) wouldn't it be nice if we could set up more of these type of exhibition games?

It's great, it's fun and a fantastic opportunity for city kids and country kids to come together in an exchange of FUN competition.

EDMONTON: At the moment it's a one-man job but Henry Bedard is determined to finish a boxing ring he has been working on at the Westmount Community Hall, 109 Avenue and 127 Street.

Henry is a board member with the CNFC and ever since I've known him, he has always been involved with the Native community.

Henry says he hopes to have the ring finished fairly soon for the Native Boy's Boxing Club and is hoping to employ the services of boxing trainer EVERETT LAMBERT to help run the boxing club.

Also this weekend, Edmonton Friendship Centre volunteers will be recognized for their contribution towards making the



Droppin' In

By Rocky Woodward

centre's programs what they are today.

A banquet and dance will be held at the Westmount Hall in appreciation of all the volunteers.

HIGH PRAIRIE: Only recently, The Four Winds Theatre group from Hobbema performed at schools in High Prairie and impressed people so much there that the theatrical group has been asked to perform at other schools around High Prairie.

According to Verna Kadich, a counsellor with the Metis Indian Town Alcoholic Association (MITAA), the group offered a very strong message through a play called 'A Vicious Circle.'

"This performance is a play on family violence and deals with problems and social realities of family violence. We see some of the historical and socially-laced values that have brought on its silent acceptance," says Kadich,

reciting a message from the theatre group.

Four Winds Theatre has been in existence since 1985. The only one of its kind in Canada, this group has had an exciting five years doing performances and workshops across the country.

The play was written by two of the performers, Cuban Rosa John and Hobbema resident Darrel Wildcat.

The group has also been asked to perform in the area of suicide and youth awareness, a part of their well-received program.

The MITAA centre has a very real slogan: "A helping hand for the recovering human being." Thank you for the news, Verna.

ST. PAUL: Recognize any relatives in this picture?

In 1913, over 77 years ago, this group of what can only be described as Metis and Indian jiggers, performed at the Calgary Festival.

The picture was sent by Metis Don Sauve. A few of these people are believed to be from the St. Paul area.

But what a picture! Just look at the dress! They all look so handsome. Something we can all be proud of.

SLAVE LAKE: In last week's edition, we ran a story on a talent show and mentioned the date as Feb. 14. That date has been changed to Mar. 9.

For more information or for registration, please call the centre at 849-3039.

The talent show is open to everyone so give the centre a call.

FORT MCMURRAY: The big day at Fort Mac will arrive on Mar. 2, and that's when the WINTER CARNIVAL begins!

From Mar. 2 to 4, people can enjoy the King and Queen of the North Contest, snowshoe races, team log-sawing, Red River jiggling, moose-calling and many other events.

Grand prizes reach up to \$1,000. But, especially, you don't want to miss the sheer fun you will have by visiting Fort McMurray during their Winter Carnival.

Dances will be held on two of the evenings... don't miss it!

For more information, please call the Nistawoyou Friendship Centre at 743-8555.

DROPPIN' IN: Spring is not that far off. Soon the first robin of spring will arrive, ice will begin to melt, and the sun will soon warm your face. If you have a poem about spring, why not send it to Droppin' In's Spring Poem Contest!

Please remember to keep your poem under 40 lines.

Prizes for winners will be announced at later date. You won't be disappointed.

Until next week, then, drive safely and keep your back to the wind.



A 1913 picture of Indian and Metis jiggers at the Calgary Festival.

To have your event appear in "Indian Country Community Events" call Tina Wood at (403)455-2700.

CREE MASSES; each Tuesday evening; Rocky Native Friendship Centre Society, Rocky Mountain House; for more info. call Iris Schenk at (403) 845-2788.

ADULT MEN'S FLOOR HOCKEY; 16 years and up; Ben Calf Robe School, every Tues. and Thurs.; 8:30 p.m. to 10 p.m., contact Brian at 452-7811.

CREE SPEAKING VOLUNTEER VISITOR needed to visit elderly lady in Good Samaritan Auxiliary Hospital in Edmonton (9649-71 Ave.); contact Darlene Malayko at (403) 439-6381.

SWEETHEART BALL; Feb. 10; Legion Hall, High Prairie; music by "Destiny"; for more info. call Loraine Duguay at (403) 523-4511.

HEAD-SMASHED-IN BUFFALO JUMP; mini-events every Sunday at noon thru to March 25; Feb. 11 — *Blackfoot Legends*; Feb. 18 — *Native Films*; for more info. contact Louise Crow Shoe, (403) 553-2731 or Calgary office, (403) 265-0048.

MEN'S & WOMEN'S VOLLEYBALL TOURNAMENT; Feb. 9 - 11; sponsored by the BLUES WOMEN'S VOLLEYBALL CLUB; University of Winnipeg Athletic Centre; for

more info. call Nancy Chartrand at (204) 586-8474 (work) or (204) 783-9354.

VALENTINE'S DANCE; Feb. 10; Britannia Hall (15927 - 105 Ave.), Edmonton; sponsored by health administration program, Y.T.C.; admission \$6; for more info. call Denise at (403) 489-5221 evenings.

SLAVE LAKE INTER-AGENCY COUNCIL MEETING; Feb. 13, 1 p.m.; Slave Lake Native Friendship Centre; dealing with affordable housing and family programs.

NATIVE BROTHERHOOD ROUND DANCE; Feb. 14, 6:30 to 10:00 p.m.; 7802 - 101 Street, Ft. Saskatchewan Correctional Centre; for more info. call Annabelle McNaughton before Jan. 31. at (403) 992-2440

POUNDMAKER/NECHI ROUND DANCE; Feb. 17, 8 p.m. to 3 a.m.; Poundmaker Lodge, St. Albert; lunch will be served; drummers will be paid; everyone welcome; (403) 458-1884.

PITCHING CLINIC (ADRIAN HOPE YOUTH CENTRE); Feb.

16-18; Edmonton; for more info. call Gordon Russell at (403) 456-1039 or (403) 479-8609.

SNOOKER TOURNAMENT; Feb. 16 - 18; Donny's Arcade, Bonnyville; for more info. call Donny at (403) 826-6810, Eugene (ext. 14) or Herman (ext. 10) at (403) 826-3333 or Ray at (403) 826-4732.

C.N.F.C. NATIVE RECREATION HOCKEY TOURNAMENT; Feb. 16-18; Enoch Recreation Centre; for more info. call Rene Houle at (403) 452-7811.

REACHING JUST SETTLEMENTS (LAND CLAIMS IN BRITISH COLUMBIA); Feb. 21 & 22, 1990; University of Victoria, Victoria B.C.; for more info. call (604) 721-8055.

C.N.F.C. SENIOR NO-HIT HOCKEY TOURNAMENT; Feb. 23, 24, 25; for more info. call Rene Houle at (403) 452-7811.

BLACKFOOT INVITATIONAL BASKETBALL TOURNAMENT; Mar. 1-3; Deerfoot Sportsplex, Blackfoot Reserve; prizes; for more info. call Faron McMaster at (403) 734-

3838.

COLD LAKE FIRST NATIONS WINTER CARNIVAL; Mar. 2, 3 & 4; for more info. call (403) 594-7183, ask for Randy Muskeg, Rick Janvier or Eric Grandbois.

VOLUNTEER APPRECIATION BANQUET & DANCE; Mar 10; High Prairie; for all volunteers for the High Prairie Friendship Centre; for more info. call (403) 523-4511.

BOY'S HOCKEY TOURNAMENT; Mar. 16-18; St. Paul; for more info. call Andy at (403) 645-4491, Crystal or Verne John at (403) 826-7866 or leave message at (403) 645-4455.

CO-ED VOLLEYBALL TOURNAMENT; Mar. 16-18; St. Paul; for more info. call Andy at (403) 645-4491, Crystal or Verne John at (403) 826-7866 or leave message at (403) 645-4455.

SENIOR HOCKEY TOURNAMENT; March 16-18; Regina Exhibition Stadium — Exhibition Park; Regina, Sask.; entry deadline Mar. 9; for more info. contact Milton Tootoosis at (306) 584-8333.

1ST ANNUAL NATIVE CO-ED VOLLEYBALL TOURNAMENT; Mar. 16-18; Edmonton; sponsored by the C.N.F.C.; for more info. call Rene or Cathy at (403) 452-7811.

TALENT SHOW; Mar. 24; Elk's Hall, High Prairie; for more info. call Loraine at (403) 523-4511.

EDMONTON NATIVE SNOWBIRDS (LADIES FAST-BALL) TRYOUTS; Mar. 31 to

Apr. 1; Enoch, Alberta; for more info. call Gordon Russell at (403) 456-1039 or 479-8609.

NATIONAL FILM BOARD; every Wednesday at noon; special screenings; NFB Theatre, 120 Canada Place, 9700 Jasper Avenue, Edmonton; admission is free; for more info. call Muriel at 495-3012.

ST. HENRY'S CATHOLIC CHURCH SUNDAY SCHOOL; every Sunday; Ft. Vermilion; for more info. call Leona Skulmoski at (403) 927-3712.

AA MEETINGS; Tues. & Thurs. starting at 8:00 p.m.; Bonnyville Native Friendship Centre Hall; for more info. call Larry Ducharmes at (403) 826-3374.

BUFFY SAINTE-MARIE: LIVE IN CONCERT; Mar. 30, 1990 at 8 p.m.; Calgary Centre for the Arts, Calgary; for ticket info. call (403) 294-7472.

NATIONAL INDIAN ATHLETIC ASSOCIATION VOLLEYBALL CHAMPIONSHIPS; (Men/Ladies), April 7-8, 1990; University of Regina Physical Activity Centre; entry deadline Mar. 29; for more info. contact Milton Tootoosis at (306) 584-8333 or fax (306) 584-0955.

12th ANNUAL SPRING POWWOW; April 14-15, 1990; Canada Centre, East Building, Regina Exhibition Park; for more info. contact Melody Kitchemonia at (306) 584-8333 or fax (306) 584-0955.

Provincial News

MAA battles opposing group over use of names

Court hearing planned for March

By Dana Wagg
Windspeaker Staff Writer

CALGARY

There's going to be a showdown between the MAA and Metis Self-Determination Society of Alberta.

The two groups have been squabbling since last summer when the Metis Association of Alberta suspended four officials of the association's Zone 3 Regional Council.

The suspended officials went on to form the self-determination society, taking with them the names of Locals 1, 2 and 3 of the MAA.

The MAA recently won one skirmish, convincing the Court of Queen's Bench, at least temporarily, that it had sole right to use the names Local 1, Local 2 and



Windspeaker file photo

Mike Woodward, president of Local 2002

Local 3.

Bert Proskiw, registrar of corporations with Alberta Con-

sumer and Corporate Affairs, said the MAA successfully obtained a court order to block the society from using the names of the three locals.

But society lawyer John Middleton said a full hearing will be heard at Court of Queen's Bench in March on whether the society can use the names of the three locals.

"The whole issue is whether or not a local of the Metis Association of Alberta has it within its power to secede from the organization if it wants to. We suggest it is within the authority of the

locals to do that," he said. A hearing on a \$50,000 lawsuit filed by the MAA against founding members of the society will be heard sometime later, he said.

The MAA is suing four men formerly affiliated with Calgary MAA locals: Bruce Letendre (Local 1001 vice-president); Jim White (Local 18 president); Mike Woodward (Local 2002 president) and Doug Fidler (Local 1001 president).

In a statement of defence, the group denied they had been properly suspended by the MAA and that they lost their status as MAA officials.

The MAA claims after the members were suspended they misrepresented themselves as executives of three MAA locals in Calgary and changed the names of the locals to the Self-Determination Society without the consent of the locals or the MAA.

But society officials maintain they were authorized by their membership to change the names and in doing so acted "in the best interests of their members."

They also deny they have damaged the MAA. The society is hoping to replace the MAA as the representative of southern Alberta Metis and to receive the lion's share of southern funding now received by the MAA from the provincial and federal governments.

That would amount to an estimated \$180,000 a year. Zone 3 includes Red Deer and Rocky Mountain House south to the United States border.

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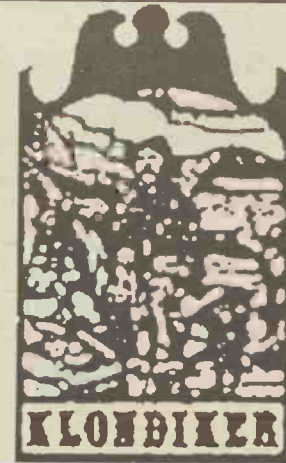
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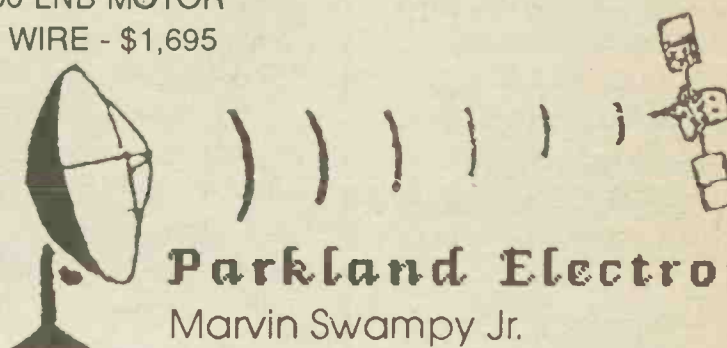
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News Feature

Society hopes to build Metis museum

Local Metis history found wanting

By John Holman
Windspeaker Staff Writer

EDMONTON

Annoyed by small inaccuracies found in current Metis history, an Edmonton society wants to open a museum in the near future to give people a better background of Metis history currently found in Canada.

The museum would exhibit historical Metis artifacts and be a resource center, according to Gordon Poitras, the main founder of the Louis Riel Historical Society.

He helped form the society in

1986 following an exhibition of Metis history at the Glenbow Museum in Calgary.

"We just weren't satisfied with it," he said. "It looked more like an RCMP display. . . a lot of people don't know what they're doing when it comes to Metis (displays)."

Besides holding historical exhibits, the society's museum would also be a resource center.

"We would like to have speakers that could go out to the schools and speak about what a Metis really is. We could appear at multicultural events," he explained. "I would have been

ashamed to call myself a Metis with some of the things I was taught when I went to school."

Currently there are no predicted costs for the museum since it is just in the planning stage, said society president Sheila Hayes.

It will be a year-and-a-half to two years before the size, costs, location and uses are outlined.

Once planning is completed, the society will seek funding from corporate foundations, and municipal, provincial and federal levels of government to build the museum.

Hayes, elected society presi-



John Holman, Windspeaker

Society President Sheila Hayes

dent in 1987, previously developed a personal interest in Metis history and hopes to publish a book of her findings.

She has been tracing her family tree since 1984, following a discussion of her roots with her first cousins.

"I became interested in history because there was not much material on it during my school years," she said.

"I also researched areas and not only people. I was surprised at the impact that the Metis had on the development of the West."

Through preserved family records, "half-breed scrip" files and various documents found in Manitoba and Ottawa, Hayes traced her family roots to the late 1700s, when they lived in the St.

Francis Xavier region just outside of Winnipeg.

But she reached beyond that, discovering that her first French ancestor landed in Canada in 1667.

"In my search, I've met people that I didn't know were related," she said, including many elders.

Her book will concentrate on the scene surrounding her ancestors in Manitoba — the buffalo hunts and the fur trade — and weave it with a description of early voyageurs and the competition that existed between the Hudson's Bay Company and the Northwest Company.

"I'm still working on two or three chapters," she said.

"It takes a lot of time because I want to have it as accurate as possible."



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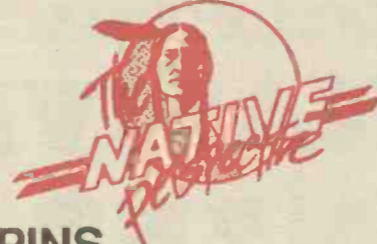
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NADC Public Forum

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The Northern Alberta Development Council holds regular public meetings throughout Northern Alberta, giving everyone the opportunity to present briefs on matters of concern and general information.

The Council consists of ten members and is chaired by Bob Elliott, MLA for Grande Prairie.

Groups or individuals interested in making submissions at this meeting may contact Council member Marcel Ducharme in Bonnyville at 826-3278 or 826-3905, or the Northern Development Branch in Peace River at 624-6274 for assistance.



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A Salute to Native Employers

Education upgrading key to Native employment

15,000 Native people in post-secondary education

By John Holman
Windspeaker Staff Writer

EDMONTON

Lack of education is the main reason for high unemployment among aboriginal people in Alberta.

But the number of people upgrading themselves or getting a post-secondary education is growing, according to a Native job placement organization.

In response to today's stiff job competition, more indigenous people are enrolling in post-secondary institutions, according to Laurent Roy, executive director of the Native Employment Services Association (NESA).

The fact that there were 15,000 Native post-secondary students across Canada last year compared to nearly 4,500 in 1981 is evidence of that, he explained.

But job placement is still a struggle, he added.

"Most of our clients are not equipped with the educational standards and the work experience (employers want)," Roy stated. He explained that the lack of reading and writing skills, low self-esteem and lack of direction prevents most people from finding employment or advancing themselves.

As a result, "we have to get (40 per cent) of these people trained or educated to enter the workforce."

Currently in Alberta, about 71 per cent of the aboriginal popula-

tion eligible to work are unemployed, based on 1981 figures supplied by Statistics Canada, estimated Roy.

Only 19,835 Native people, aged 15-65 and eligible to work, are currently employed in Alberta, a NESA report estimated, and 50,663 are jobless.

But raising the level of education among indigenous people presents another problem.

Roy stated the "downside" of people graduating from colleges, universities, and trade programs is that many do not return home to their reserves and settlements, slowing the development of homegrown expertise in politics, teaching, social work, counselling, and the trades.

This is a barrier for many reserves and settlements wanting self-government and power over the delivery of social services, health services, and local education, he said.

"I'm sure that the people that are qualified will return" once the institutions are established in their reserve or settlement, Roy predicted.

"This will certainly contribute to the well-being of the reserve," he added. "It's an evolution process."

The NESA report estimates that of 19,289 treaty Indians eligible for employment in Alberta, 58 per cent or 11,187 live on reserves or rural areas; and 42 per cent, or 8,102, live in urban centres.

Out of 5,494 employable non-



Photo courtesy of NESA.

Laurent Roy, executive director of NESA, explains the organization to two clients.

status Indians, 70 per cent or 3,485 live in urban centres, and 30 per cent, 1,648, live on reserves. The majority of the 13,717 Metis working population live in urban areas while 40 per cent live on settlements and rural areas.

NESA has offices located in Edmonton, Calgary, High Level, Grand Centre, Hinton, and Lethbridge and placed 2,138 Native people from April to December of last year.

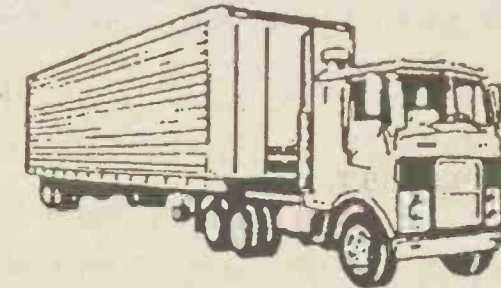
Lack of education becomes apparent when the classification of client placements are broken down, Roy noted.

For example, placements in scientific occupations and professional fields each totalled 1.5 per cent of the job placements while 26 per cent went to service

occupations in restaurants and other services.

Nearly five per cent were placed in managerial and administrative jobs while 32 per cent

found construction jobs; 13 per cent were placed in clerical and related fields and 14 per cent found jobs in the forestry and logging businesses.



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A Salute to Native Employers

Prairies lead way in hiring aboriginals at bank

By Diane Poulin
Courtesy of Interest magazine

The prairies are leading the Royal Bank's countrywide efforts to recruit and hire more of Canada's founding peoples.

In the past 18 months, for example, 35 Native people have been hired by the bank in Alberta alone, including eight summer students, now back in school. Of the 27 permanent recruits, 20 remain.

This compares well with the total of just two Albertans who declared themselves aboriginals in the Royal's employment equity survey prior to this recruiting drive and it shows that significant progress is possible in recruiting from specific target groups.

Kevin Zimmel, manager, of Employment Equity of the Prairies, is a key person behind the success.

He works with the Native Employment Services Association (NESA) and actively recruits at universities and community colleges throughout the prairies.

"There's a great pool of human resources out there," he says. "The door at the Royal Bank was open in the past, but there's no doubt it has opened further with active recruitment."

The Royal is one of 375 federally-regulated employers now required by law to report to the government each year on how four target groups — women, visible minorities, aboriginal people and persons with disabilities — are treated in their workplace.

Efforts are taking place across the country to bolster representation from these groups in the Royal's ranks.

"This is not a program of fa-



Photo: Jim Williams

(From l.) Don Morin, a Cree Treaty Indian who is now a loans officer in Alberta, with Laurent Roy of the Native Employment Services Association, and Lynda White, the Royal's employment equity manager. To recognize the bank's efforts, the Native Employment Services Association of Alberta named it 1988 Employer of the Year.

voritism," explains Lynda White, the Royal's employment equity manager.

"Any employee must have the qualifications and proven performance. We're just learning how to access certain groups which have been under-represented in banking.

"As well, in some cases the Royal itself is providing training in basic skills so target group

members can meet our entry-level requirements."

The bank's efforts have been recognized in Alberta where the Royal was named the 1988 Employer of the Year by NESA.

"There's a spirit of co-operation," says NESA executive director Laurent Roy, who works closely with bank personnel. The association pre-screens clients who may be interested in bank-

ing as a career.

"Much of the credit must go to the Royal here in Alberta for setting the trend when it comes to employment equity," he adds.

"My advice now to the industry is to provide role models who can go out to junior and senior high schools and discuss banking as a career.

"We should also track students in that age group. This is when career decisions are being made. It's the time to generate interest and let Native people know they are welcome."

Don Morin, a Cree Treaty Indian who left the Enoch Reserve, southwest of Edmonton five years ago, has worked at the Royal since January 1989 as a loans officer.

"I walked into the bank and applied," he recalls. "I think it's important to understand people are not hired because they come from target groups, but because they're qualified."

He says a conscientious effort is under way not to miss those qualified individuals.

He agrees there's been a lack of Native role models in the banking world.

"I don't really consider myself that, but I guess I am. Certainly cousins, and family and friends on the reserve now know a person working in the industry."

There's a common thread in conversations with people involved in the employment equity issue. Building a base is a slow process; there are no results overnight.

Rather, it's the commitment to see long-term improvement and the determination to work towards that goal that make the difference.

Lynda White wants to see the day when aboriginal peoples at the bank mirror those in the experienced Canadian labor force, now 2.1 per cent of the population. "Realistically, I don't know how quickly this will happen," she said. "But it's our firm goal."

Kim Decarie is a Mohawk now in the Management Customer Service Training Course.

She lives in Ottawa but came to the Royal through a series of coincidences which began with meeting Kevin Zimmel in Alberta.

"I was attending a conference on Native Management Training, as a speaker. He approached me and encouraged me to apply at the Royal. I'd never really considered banking. One day I did, and here I am."

Ms. Decarie is concerned about public perception. "I worry people may feel Natives are hired to meet quotas but that isn't the case. Companies should hire according to qualifications, not race."

Education and skills are major prerequisites for employment and in Manitoba this problem is being tackled under the Winnipeg Core Area Initiative.

One quarter of all young people entering Manitoba's workforce by 1995 will be Native. Many do not have access to post-secondary education on reserves.

Formalized training programs have been established for Winnipeg's core area to help more urban Natives and other target group members to qualify for work in banks.

Through Pierrette Kleebaum, manager of Human Resources & Development Manitoba, the Royal has taken on a leading role. "We've offered three CSR training programs here with 15 to 17 aboriginals and visible minority members taking part. A large percentage are now employed with us."

The idea of providing training for future employees is being examined in British Columbia.

Lane Eagle, a Native from Saskatchewan, is on the District Employment Equity Committee and is taking on a challenge of her own.

She's been chosen for the Independent Business Account Manager Training Program, which begins early in 1990.

"Ultimately, it's performance that matters."

In the far north at Iqualuit (Frobisher Bay) on Baffin Island, Etusajuk is able to provide Royal customers with special service.

"I speak Inuit," she laughed. "For some of our customers, that really helps. Otherwise they have to bring a relative with them to do their banking."

Aniqmiuq has worked for the bank eight years. "At first, it was difficult coming from a different culture, but it got easier."

"The key is getting access to the untapped labor pool out there," says Robert Nordness, until recently manager of Human Resources & Development for Saskatchewan.

He's gained extensive experience as a member of the Inter-provincial Association of Native Employment, actively seeks out contacts in the community, and is very committed to the process.

He feels the Royal is doing a very good job and becoming well known as a recruitment leader, but that more must be done.

"We've only been really at it for about two years," he explained. "We've already accomplished a lot but it's a lengthy process."

Every district is taking part and efforts are filtering down to the branch level as more employees attend awareness-building seminars and more people of different cultures are hired.

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A Salute to Native Employers

Program prepares women for working world

By Josie Auger
Windspeaker Staff Writer

EDMONTON

Grant MacEwan College offers a ten-week program to prepare Native women for the working world.

The Native Women's Pre-employment Program at GMCC's Cromdale campus has proved successful for some of those who have completed the program.

Sylvia Gambler, 25, finished the program in October 1989.

"I didn't know what career I wanted. I didn't know what I would need for the career. It helped a lot," said Gambler.

"I wanted to get into clinical psychology. While in the program, I interviewed two psy-

chologists. I found out you needed sciences. It would take too long. It wasn't realistic," she added.

Today, Gambler is the receptionist for Ben Calf Robe School in Edmonton but maintains she is still interested in psychology.

"I learn what to expect from certain age groups of junior high students. It's interesting!" she said.

The program assists Native women from varying ages and backgrounds. They are between 18 and 59 years of age. Many are from Edmonton, or from outlying reserve. Some are from out of province — British Columbia, Saskatchewan, Manitoba and Ontario.

Enrolment for the ten-week program ranges from 12 to 22 students. However not all stu-

dents make it through because of personal problems, said Alice Levasseur, program supervisor.

"Sometimes its illness, violence, alcohol or drugs. There could be a crisis in the family. If they miss too many days, they are asked to leave. They are asked to treat this program like a job," said Levasseur and added "they have to be willing to make changes within themselves."

In 1989, five or six students finished the program, said Gambler. The students who didn't finish had their own problems to take care of at home.

"I was confident," recalled Gambler.

In the ten-week program, instructors Lynda Ferguson and Jennifer Hunter have the students identify and deal with their problems, become more asser-

tive in communication, define aptitudes and skills to define a career choice.

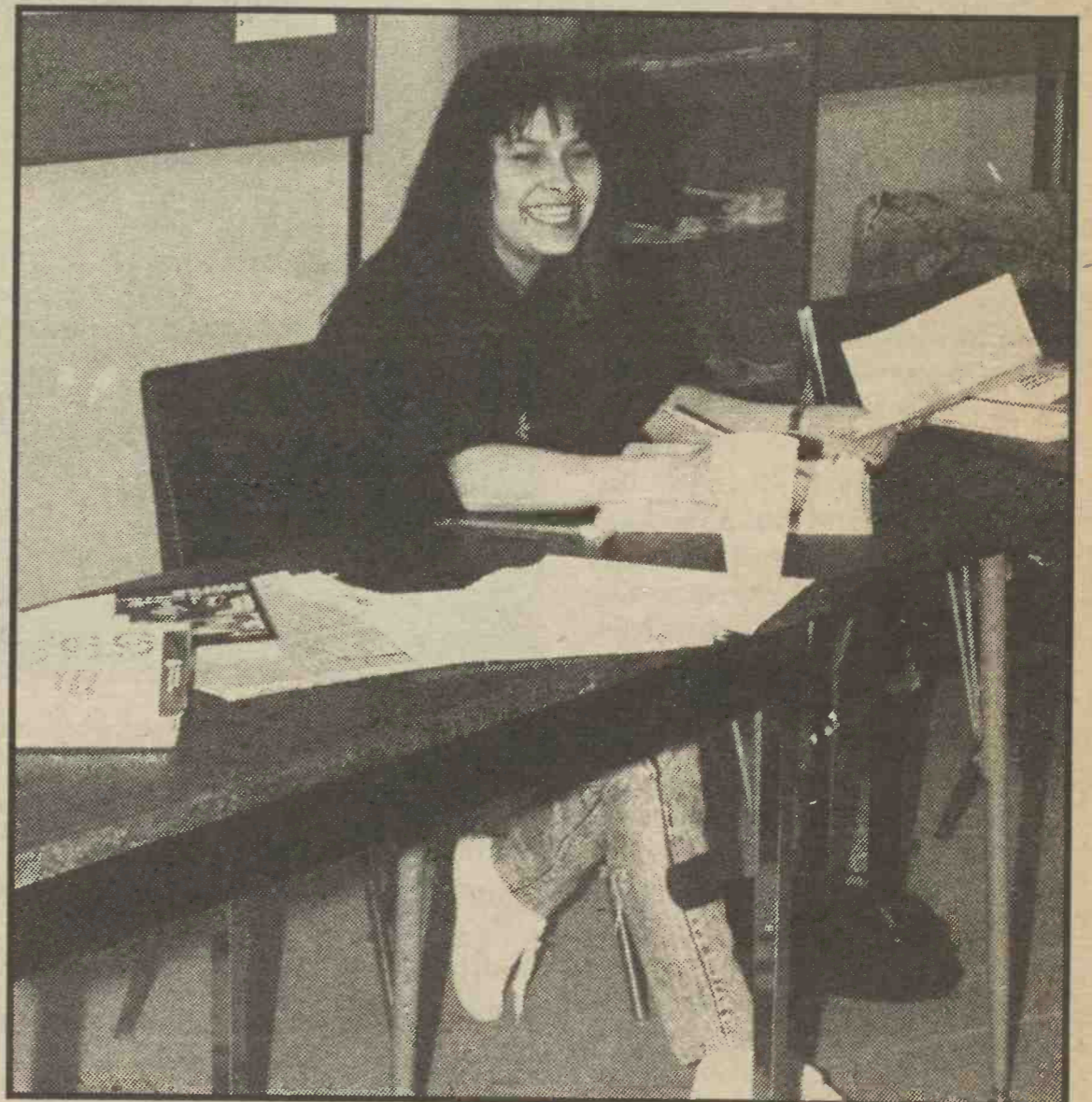
Native women have to deal with two possible prejudices — being Native and being a woman in the work place. Lynda Ferguson, a Native instructor, does a lesson on prejudice.

"It makes them (Native women) look at their own prejudices to deal with other peoples'

prejudice," said Levasseur.

In 1978, the Native Women's Pre-employment Training Program operated out of a house. In 1985, Grant MacEwan College took the program under its wing because the program was having difficulty obtaining funding.

Since then, the program has operated out of the Grant MacEwan Community College Cromdale campus.



Josie Auger, Windspeaker

This student hopes to enter the real working world someday after finishing her work program at Grant MacEwan.

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A Salute to Native Employers

A history of Native Outreach programming

The Native Outreach Association, since 1973, has been the catalyst in providing career and employment counselling services. Since the inception of Native Outreach, the organization has achieved successes in providing counselling services to the Native people of Alberta.

Currently, the association still has the mandate to provide these services and subsequently has established relationships with the Native people, industry, governments, business and private sector.

This established credibility has enabled Native Outreach to secure career and employment opportunities for clientele attempting to join the labor force.

Native Outreach Association of Alberta believes that Native people have the potential to achieve their individual levels of economic and social independence.

Therefore, the association is committed to assist through a process of counselling, support and referral.

Pre-employment supportive counselling is a process whereby clients are provided with supportive counselling prior to employment opportunities.

Resource information counselling is a process whereby clients are provided with information and referral to pre-employment resources.

To prepare for employment/training/education placement, clients often require pre-employment sessions in: (i) preparing for interviews, (ii) completing of applications, (iii) writing resumes, (iv) teaching work ethic and (v) building self-esteem.

Identified job-ready clients are referred to available employment opportunities. Through diagnosis of client qualifications,

counsellors refer appropriate clients to a particular job opportunity.

The diagnostic approach in determining employment goals of clients, ensures that recommended referrals align clients with their respective employment needs.

The follow-up process is a crucial function for client, counsellor and the potential employer. This system ensures appropriate measures are implemented to alleviate possible developmental problems.

Career counselling is a joint assessment and investigation of career goals and objectives in order to help deliver a plan of action to determine work life.

The counsellors with their diverse backgrounds equips them to properly guide interested clients seeking vocational and academic levels of education.

Counsellors provide access to information and upon agreement will guide and refer the client to the appropriate training program.

Native Outreach attempts to initiate, develop and implement strategies to promote the career/job aspirations of Native people. The organization monitors, collects and determines what programs will enhance career/employment opportunities. This advocacy role of Native Outreach connects potential employables to employers.

Native Outreach with its advocacy will provide employers with information on current subsidy training/employment programs. Native Outreach will ONLY access information on pertinent Canadian job strategies of the federal government and on labour market strategies of the provincial government.

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Arts and Entertainment

Blood Indian plans to sue writer over book

By Josie Auger
Windspeaker Staff Writer

EDMONTON

When the book, *The Miss Hobbema Pageant* written by W.P. Kinsella hit the bookstores last year, it opened wounds causing cries of prejudice from Hobbema residents.

Many residents called the book 'racist' and demeaning to Indians although Kinsella maintained it was strictly fiction.

Now David Small Face, an Indian from the Blood Reserve in southern Alberta, is protesting against another book of Kinsella fictional writing by suing him.

Small Face, 31, an unemployed resident of Penticton B.C., plans to sue Kinsella and his publisher Oberon Press for \$10,000 and a ban on further publication of *Scars*, a 1978 publication.

Small Face believes Kinsella wrote a slanderous portrayal of himself in a character from the story, 'The Rattlesnake Express'.

The fictional character Dave Smallface is described as a tall, well-built man who has done some boxing. David Small Face, the man, is both tall, well-built and has boxed.

Except Kinsella didn't get the description quite accurate.

The fictional character has a beard and moustache. David Small Face has a moustache and small goatee.

Claims he was defamed in W.P. Kinsella's fiction

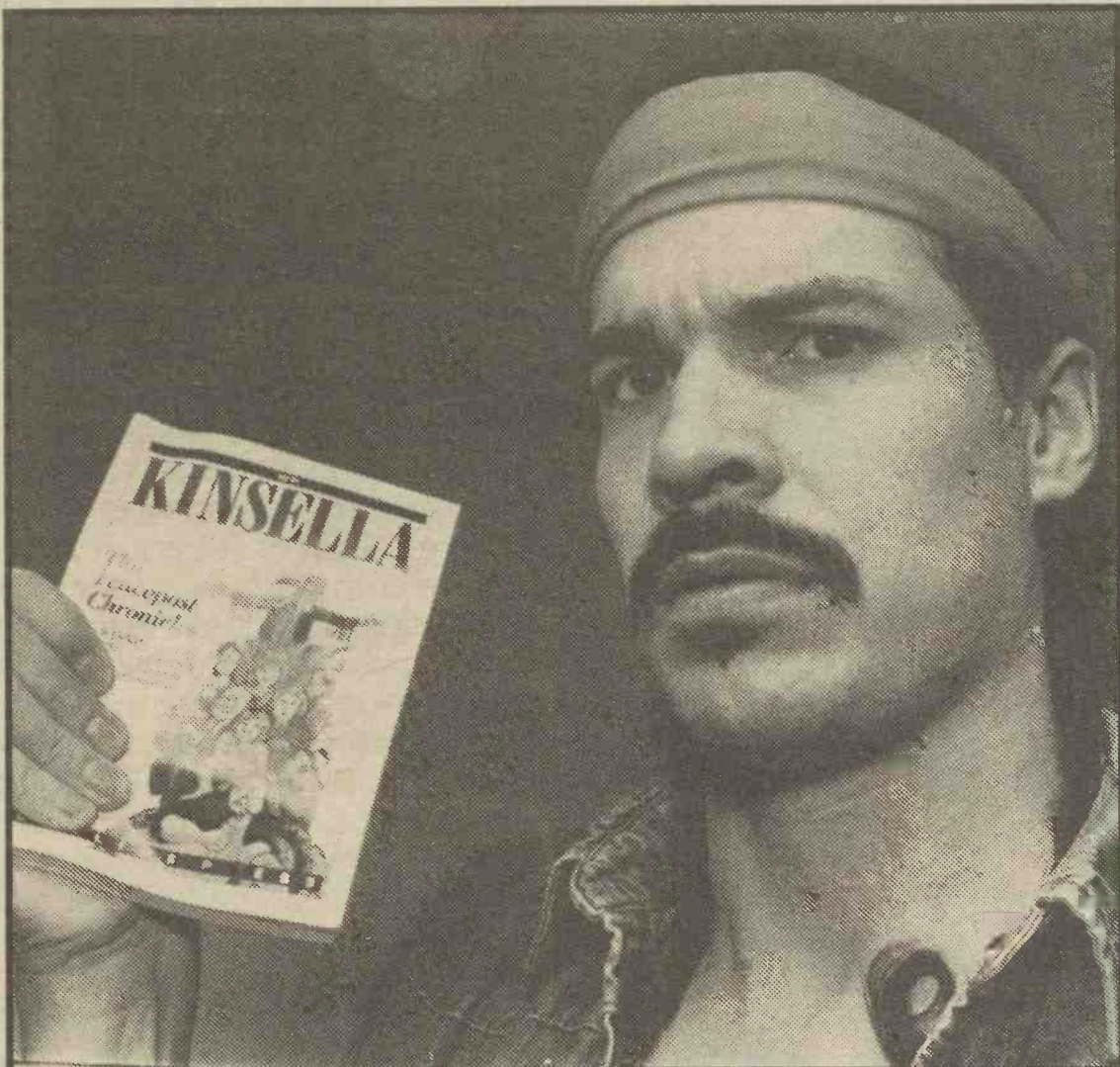


Photo courtesy of Alberta Report

David Small Face with a picture of Kinsella's book with character of the same name who is a known drug-dealer.

The character is portrayed as a drug dealer who would not back down from murdering a white man.

David Small Face, the man, has insisted this is slanderous.

Oberon Press, which published Kinsella's earlier work of which "The Rattlesnake Express" is a part of, plans to fight the court action.

"We got a letter, we thought it

was a joke! Mr. Kinsella has assured us he doesn't know these people, that they come out of his head," said Ann Hardy, spokesperson for Oberon Press.

"We're certainly not going to pay money to Mr. Small Face without going to court over it," said Hardy, who added that Kinsella's 1978 book has sold very well.

W.P. Kinsella's latest publishers are Harper & Collins Publishers Limited of Toronto.

Darrel Wildcat, director of Hobbema's 4-Winds Theatre Group thinks it's time Native people tell non-Native academic people about their community and background.

He believes Kinsella's style of fictional writing has triggered support amongst Native people to create more awareness about their culture and history.

"These types of fictional books will continue until the dominant culture wakes up to our culture. We, as Native people, have to continue to speak and tell our own stories to our people.

"As a society we have to support and correct our writers. That's how we'll combat the insensitivity, so people will understand us as humans rather than as the stereotype," said Wildcat.

Y.E.S.S.



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Note: The commencement of the Social Work Program is contingent on sufficient number of applicants.

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Provincial News

International 'Year of Literacy' helps Native community

By Leta McNaughton
Windspeaker Staff Writer

EDMONTON

The United Nations has declared 1990 International Year of Literacy.

The aims for the year are to increase government action in addressing literacy problems; increasing public awareness and participation in projects and using the year of literacy towards launching a plan of action to eradicate illiteracy by the year 2000.

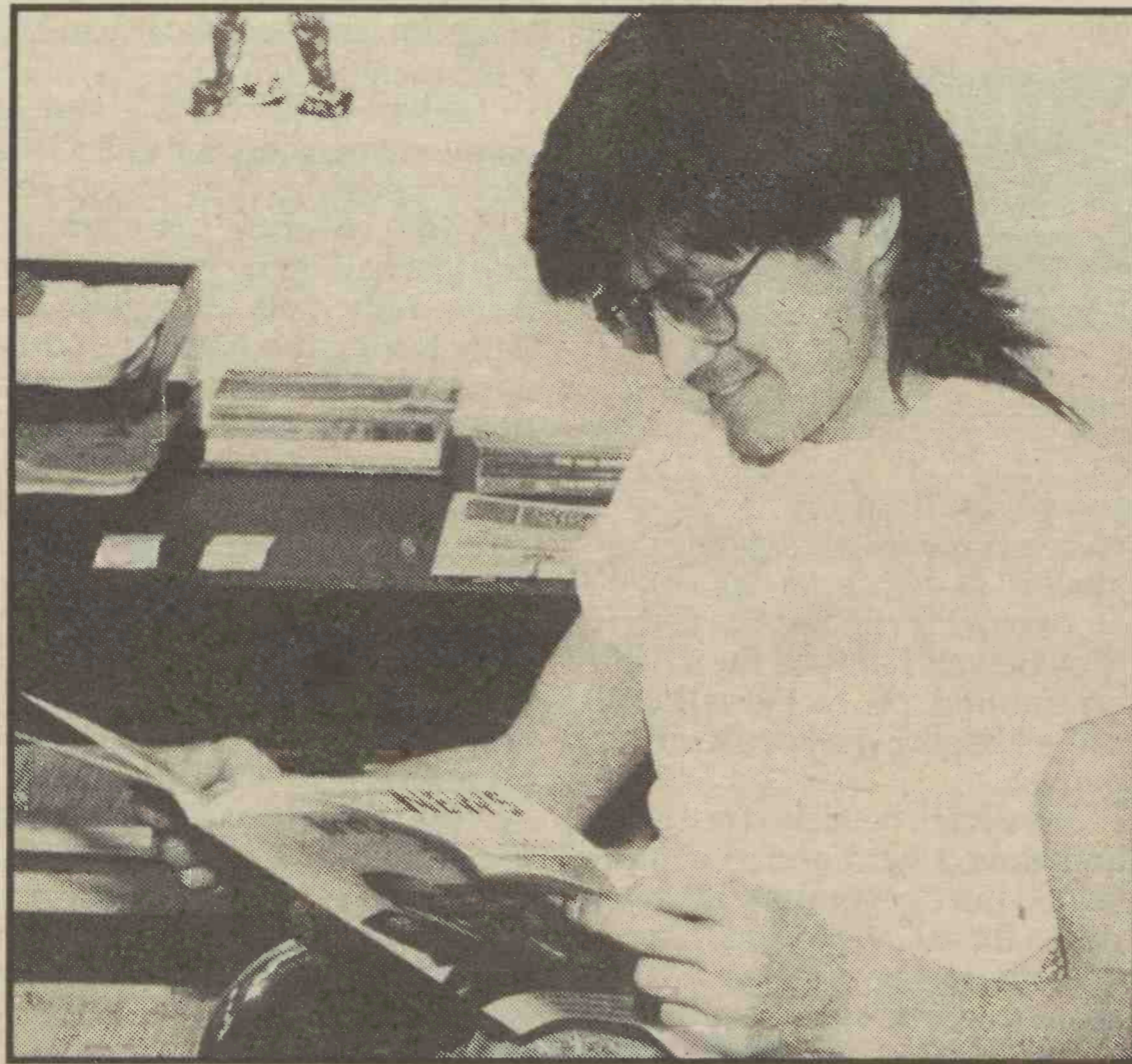
The idea behind having an International Year of Literacy has been discussed since 1984, according to Mariette Houge, program officer at UNESCO (United Nations Educational and Scientific Cultural Organization) Canada.

Hogue says the ministers of education met with the ministers of economics and decided there should be a focus on international literacy.

UNESCO was in charge of background research. Information was gathered and sent to the UN and at the end of 1987, the United Nations General Assembly proclaimed 1990 International Year of Literacy.

In Alberta, a representative of the Ministers Advisory Committee on Native Peoples Education Francis feels there should be more focus on Native programming throughout the program.

"There are a number of liter-



Reading is often a difficult task for many adults.

acy programs in the Native community, but not enough as far as I'm concerned," says Frances Hanna.

"One of the problems I have is that literacy programs are certainly available throughout the province. However, they work more or less on a volunteer basis. What we feel is that we have to have policy and guidelines."

The province has started Native Adult Literacy Programs in Saddle Lake, Goodfish Lake,

Cold Lake, Kehewin and Frog Lake.

"The program has helped 10 on the reserve, but we're short on volunteers," said Ruby Houle in an interview from Saddle Lake last week.

In Cold Lake, Marlene Piche is disappointed because there is no one in the program yet. But she is determined to get something happening.

Hanna feels the development of literacy programs through

education should be presented, then implemented and then progress to the provincial department of education.

"How come the department of education isn't in on this? I think the ministers' offices should combine their efforts in presenting these programs," she declared.

Hanna feels that adult literacy should not be part of advanced education strictly because of age. In many cases, she says, the adult learner is moving from almost zero literacy to Grade 9 and higher.

At Ben Calf Robe School in Edmonton, its literacy program receives funding to hire certified teachers to teach adults at the school.

Louis Lamothe, of the Ben Calf Robe Society, says most of the adults taking part in the literacy program are functioning at a Grade 3 level.

The program has been successfully running for about three years. The ten-month program usually has an enrolment of 22 adults whose average age is about 30.

Elsewhere, The Yellowhead Tribal Council is involved in a joint project with Muskwahees Cultural College from Hobbema to form a literacy model for teaching adults.

"We're putting emphasis on those people who have no reading skill at all," says Fern Thompson, a teacher at

Muskwahees.

"We found that's the place where there is a gap in most programs."

She says they have been working on the project for four months and expect to be finished developing it in three months.

When completed, it could be used by any organization or college.

"When we'll actually run this as a pilot project to test on actual readers, we don't know," she says. "(For) that we have to apply for funding to run another project."

The UN aims to increase "action by the governments of member states afflicted by illiteracy or functional illiteracy to eliminate these problems, particularly through education in rural areas and urban slums, in favor of women and girls and among populations and groups having special education problems or needs."

This goal, in particular, will affect Native communities in Canada.

Although Hanna feels the government could do more, she is satisfied with the accomplishments to date.

"We have to commend our government for having this (the Native Adult Literacy Program) because the last statistic that I looked at was several years ago and there was over 70,000 people north of Red Deer who were functionally illiterate."

Come out and Enjoy the Goodfish Lake Winter Carnival Fun Daze



February 16, 17, 18, 1990

FRIDAY

No-Hit Hockey Tournament

(Sat & Sun 9:00 a.m.)

Fri at 6 p.m.

Prize Money subject to change upon entries received.

First 12 teams accepted

\$300.00 entry fee.

Contact Ron Whitford at 636-2872

leave a message or Ned Seenum

636-2807 res., bus. 636-3622

Co-Ed Volleyball Tournament

starting at 4 p.m.

6 Teams

Entry fee of \$25.00/team

Contact Shanda Seenum

at 636-2807 res. 636-3622 ext. 23

SATURDAY

No-Hit Hockey Tournament

continues

Ice Fishing Derby

9 a.m. - 12 p.m. Registration

Register at the Arena

Weighing in at 4 p.m.

Fee of \$5.00 per category.

Contact Pat Hunter at 636-3622 ext. 31

or Dorothy Seenum at 636-3987

Talent Show

starting at 1 p.m.

Categories: Senior Vocals - Male & Female; Junior

Vocals - Male & Female; Jigging - Junior & Senior;

Duet Vocals; Fiddle Contest;

Junior Air Guitar - Co-ed

Contact Grace Houle at 636-3622 ext. 23

Dance

Saturday February 17 at 9:00 p.m.

at the Cultural Centre

Music by "C-Breeze"

SUNDAY

No-Hit Hockey Tournament

continues at 9 a.m.

Free Pancake Breakfast

from 10 a.m. to 12 p.m.

Cross-Country Skiing

Begins at 12 p.m.

Ski Rentals: \$ 5.00 - 1/2 hour

Contact Doreen Jackson at 636-2102

or Peggy Broderick at 636-3987

Pie Eating Contest

Begins at 12 p.m. at the school gym

Contact Charlotte Whitford at 636-3638

Kids Leg Wrestling

begins at 12 p.m.

Register at the Pakan Gym

Three Weight Categories

Contact Mabel, Shannon or Chris

Bingo

Start at 7:00 p.m.

Not Responsible for any accidents, injuries, or thefts during or after the Winter Fun Daze.

Sports

A game of inspiration... the stuff of legends?

A story of inspiration came out of Goodfish Lake last weekend. It's stories like this which legends are weaved to cloak Native heroes with glory and respect. I wonder how long this one will last and whether it will be a story for the players to tell their grandchildren?

Goodfish Lake: The Cold Lake Arrows triumphed at the Goodfish Lake Native Sons Hockey Tournament last week.

They posted a convincing and inspirational win over the Enoch Chiefs, the only team that beat them in round-robin play.

The Arrows only had seven men and a goalie throughout the whole tournament and the men often played nearly a whole period without a break.

"If you guys win this one, they'll call you the Magnificent Seven," a happy and self-assuring fan told the Arrows in the pre-game warm-up.

Unfortunately those words would only prove too true for the Chiefs, who had 12 men suited up and a tough goalie.

"If it's going too badly, we might just lay down," said Arrow Randy Metchewais.

They played a relaxed game in the first period, but definitely did not lay down.



Sports Beat...

With John Holman

The Arrows played three games that day, beginning at 8 a.m. The Arrows were robbed of their speed and power for the first period of this game.

The Chiefs played similarly — hanging back when they should have been trying to tire out the Arrows — driving into the Arrows' defence.

The Arrows ended a lacklustre first period leading the Chiefs 1-0.

The lacklustre play blossomed into scoring chances in the second period as the Arrows began two-on-two drives, one splitting the defence as the other took the puck to the corners before cutting in or flipping a pass to the crease.

The Arrows collected their second goal before they were halfway into the period, but

were plagued with tripping penalties.

Arrow goalie Calvin Metchewais handled the Chiefs' scrambling powerplays heroically, keeping the Arrows in the game.

He dived, he kicked out shots and gloved them, and sometimes skated out dangerously far to cut down the angle. He must have lit a flame in the Arrows as they scored shorthanded eight minutes into the game making it 3-0.

But the glory of a shutout escaped Calvin as the Chiefs scored with less than ten minutes left. Another short-handed goal put the Arrows in a comfortable 4-1 lead as the period ended.

The third period began with an Arrows goal 57 seconds into the period. A penalty to Arrows' Randy Metchewais only set the

stage for another short-handed goal, making it 6-1.

Metchewais was given a game suspension for collecting three penalties but he stayed rinkside, cheering his team on. The last half of the game saw the chiefs rally with two goals, finally testing the Arrows' endurance, but the Arrow's close zone defence was hard to penetrate and disrupted the Chiefs' passing plays.

Randy screamed as the buzzer sounded to the final score of 6-3.

"The Arrows — what a way to win it, with just seven players," commented tournament organizer Leon Cardinal.

"I wanted teams to come knowing they'll have a chance to win," he explained. Cardinal invited B calibre teams to have a good competition, so the teams came to the tournament hungry, knowing they had a chance to win.

The Arrows got most of the All-Star trophies. Calvin Metchewais was All-Star Goalie and Randy Metchewais the All-Star Centre. Craig Janvier won All-Star Left Defence and linemate Joe Cardinal won All-Star Right Defence. Arrow Ashley Janvier was the Most Valuable Player of the game. A Buffalo Laker summed up his award — "Does he play for the Junior B League?"

All-Star Left Wing and Right Wing belonged to the Chiefs' Larry Avery and Ralph Ghostkeeper, respectively. The Best Goalie was Marvin Powless from the Chiefs. The Best Centre was the Chiefs' Robbie Thomas. The Best Defence was Arrow Randy Muskego.

The Best Coach was Hector White for the Buffalo Lakers, the team that garnered the Most Sportsmanlike Team award.

The Buffalo Lakers, the Enoch Chiefs, the Kehewin Silver Eagles, the Cold Lake Arrows, the Goodfish Lake Kings, the Goodfish Lake Sons, the Lac la

Biche Ramparts and Saddle Lake competed at the tournament.

Alexis Reserve: The Senior Native Men's Provincial Finals will be held in the hometown of last year's champions, the Alexis Jets, Feb. 17-19.

Jets coach Dan Alexis says teams have been invited from across Alberta since a lot of complaints came from southern Alberta bands that were not invited last year. Only northern and central Alberta had been represented. That oversight won't happen this year, he added.

But inviting southern teams is courting doom because of the two different styles of north-south Old Timer's hockey. The Jets might be out of checking practice because northern Alberta Old Timers' games have been free of games that allowed checking.

"I think the people from the south will be at an advantage because they have been playing hitting games," Alexis explained. "This is a hitting tournament. That's how we won it last year."

Hobbema: The Hobbema Hawks may be last in the Alberta Junior Hockey League but their players sure don't seem to play like that. Two Hawks were among the top ten scoring leaders at the end of January.

Hobbema's Joey Pötskin is third with 80 points from 35 goals and 45 assists. He's had nine power-play goals, one short-handed goal and two game-winning goals in 34 games. Teammate Rob Hartnell is ranked at eight with 70 points in 47 games.

Fort Chipewyan: A six-team hockey tournament in Fort Chip held Jan 19-21 saw a team from the Northwest Territories take the winner's trophy. The Fort Smith Kozy Kings dominated the competition, beating out teams from Fort Chip, Fort MacKay, Anzac, La Loche, Sask. and Fort Smith. Second place went to Fort MacKay, while Fort Chip came third.

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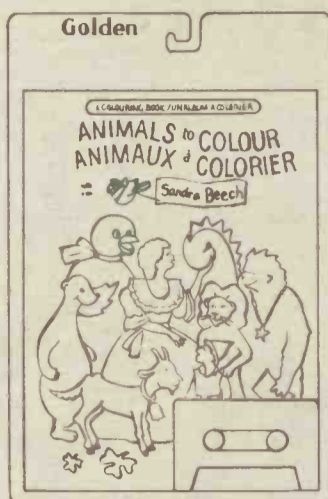
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